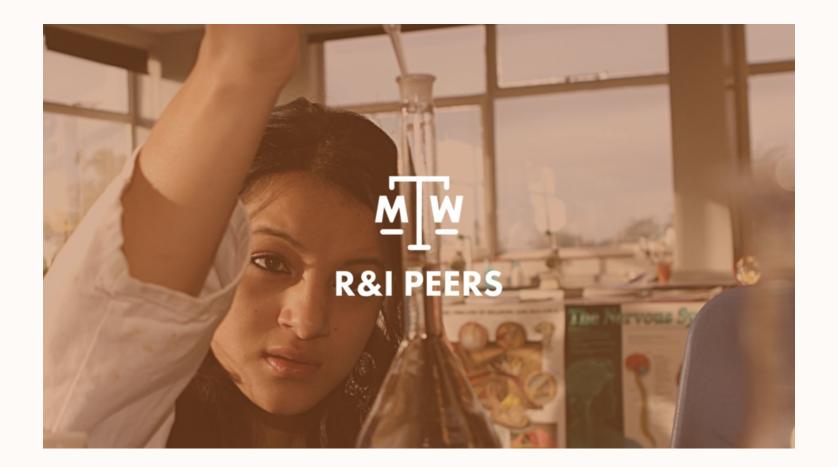
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# Welcome to the R&I PEERS Newsletter!

R&I PEERS is a Horizon 2020 project, funded by the European Commission, with the mission of providing "pilot experiences for improving gender equality in research organisations."

The R&I PEERS project aims to create and validate pilot experiences that disrupt gender-biased approaches and unconscious rules which limit participation by and careers for women in Research and Innovation. The R&I PEERS project promotes a concept of gender equality that can best be expressed as "women and men enjoy the same status and have equal opportunity to realize their full human potential to contribute to political, economic, social and cultural development, and to benefit fully from the results."

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# Mutual Learning Workshop in Ljubljana

On October 14th 2019, the second Mutual Learning workshop under the topic of "Towards identification of measures and actions for successful Gender Equality Plans implementation within Research Performing Organisations (RPO)" took place in Ljubljana in collaboration between the Znanstvenoraziskovalni Center Slovenske Akademije Znanosti in Umetnosti (ZRC SAZU) and the Cyprus Neuroscience & Technology Institute (CNTI).

The workshop was executed following the principles of the methodology of the Structured Democratic Dialogue (SDD) and...

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# Ana Rotter: "Soft grips and involvement of all employees are key to a successful action plan to promote gender equality in science"

Ana Rotter, a researcher at the National Institute of Biology at the Piran Marine Biological Station, shared with us her experiences in the work of promoting gender equality and implementing gender equality action plans. "It is somewhat unusual for the microbiologist and statistician," she said," to have an intense commitment to gender equality, traditionally dominated by humanist and humanist." But that is why her experience is all the more valuable. We hosted Ana Rotter as an invited lecturer as part of an international meeting of R&I Peers partners - Pilot Experience to Improve Gender Equality in Research Organizations.

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# MIGAL Women's Program Leads Women - Investigators Under EU Project - R&I Peers

The R&I PEERS project implementation at MIGAL designed to develop activities with a group of women researchers from various fields of knowledge and expertise. The idea was to lead the research at the MIGAL Institute for scientific excellence and to encourage a research breakthrough.

The training program was planned to contain a variety of workshops, lectures, and meetings aimed at enriching the women's tool basket, improve skills and create...

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## Get in touch.

For more information about the R&I PEERS project, consortium members or project activities, please <u>visit</u> the project website, or <u>contact</u> the project coordinator.











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R&I PEERS - Pilot experiences for improving gender equality in research organisations

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